

ILM Level 5 Award in Leadership and Management Duration: 3 days

Who is this for?

This is ideal for middle managers, department heads and project managers. It will help you to develop your skills and experience, improve your performance and prepare for senior management responsibilities.

The Benefits of this programme

For you:

- Develop your ability to lead, motivate and inspire
- Provide strategic leadership as well as day-to-day management
- Benchmark your managerial skills
- Raise your profile in your organisation
- Use core management techniques to drive better results

For your employer:

- Encourage strategic thinking at this level of management to foster business improvement
- Engage middle managers with training and development – this qualification is designed to provide clear, measurable benefits to career-minded professionals.

The qualification option

If you wish to gain an ILM Level 5 Award qualification you will be registered with the ILM and will be required to undertake two written assignments. Alternatively you can attend this course without completing the assignments and receive an ILM development programme certificate.

Course content

Duration: 1 day

Induction and Becoming an Effective Leader: An introduction to the programme followed by an exploration of your own ability to fulfil key responsibilities of the leadership role. This includes consideration of leadership styles, emotional intelligence, and the ability to set direction and communicate this to others.

Duration: 1 day

Part 1 of Developing and Leading Teams to Achieve Organisational Goals and Objectives: This explores the use of goals and objectives and how to track team performance. This includes theories of motivation and empowerment, how to foster creativity and innovation and the concept of risk taking.

Duration: 1 day

Part 2 of Developing and Leading Teams to Achieve Organisational Goals and Objectives: This continues by reviewing your ability to develop and lead teams and considering what changes you may need to make to your leadership style. This includes concepts of team versus group, high performing teams and balanced score card.

As well as the 3 days training participants will be required to complete 2 written assignments and attend 3 x half hour 1:1 tutorials which can be completed face to face or via Skype/FaceTime.